

# COMPANY PROFILE



Committed to exceed clients expectations

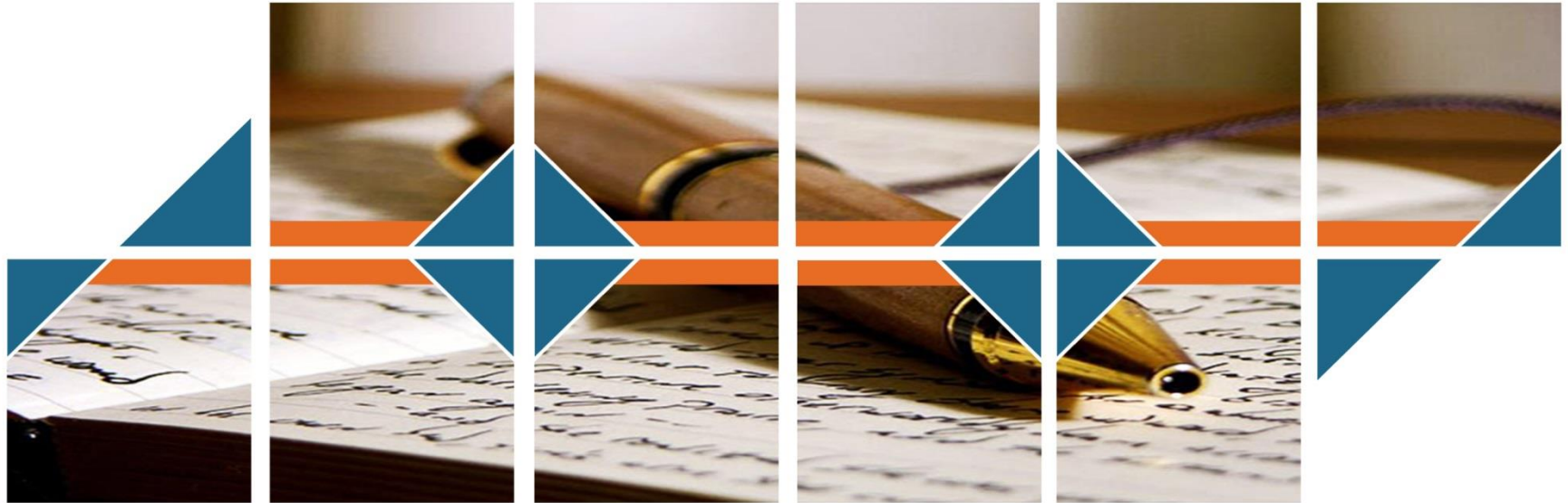


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## INTRODUCTION





## INTRODUCTION

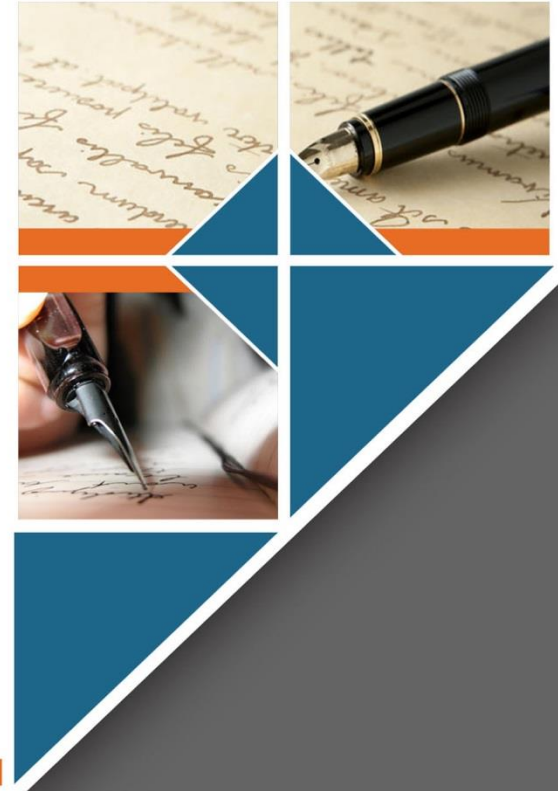
We believe that long-term business relationships founded on trust and a mutual advantage are vital to our company's success as well as your own. We are committed to creating a mutual advantage in all our relationships so that people will prefer to do business with us. Our long-term relationships will continue to be focused on:

- Maintaining high performance standards
- Delivering on our promises
- Openness and flexibility
- Learning from others and our experience
- Personal fulfillment and enjoyment
- Mutual interdependence
- Clients success and value creation

Salsalah for Oil and Gas Services is committed to providing Excellent Safe Service at fair and reasonable rates. We have an experienced team that is knowledgeable and proud to offer unsurpassed service.

Salsalah for Oil and Gas Services is proud to be one of an industry provider. We have the combination of continually upgrading our equipment and having a benchmark safety program. This allows us to operate in a safe efficient manner and allows us to reach a high standard in our commitment to being green.

Salsalah for Oil and Gas Services is proud of the service we have to offer our clients. We are also proud of the safe and professional environment we have created for our most valuable asset, our employees.





VISION & MISSION



## VISION & MISSION



### OUR VISION

Is to be a recognized leading supplier of oilfield services in our chosen markets. To achieve this, we will:

- Strive to attract and retain the best people
- Use our best endeavours to keep them safe
- Seek to provide services that are market leading
- Endeavour to exceed our customers' expectations

### OUR MISSION

Is to provide top quality oil services for our clients without compromising, safety, and equipment standards.





## HSE POLICY





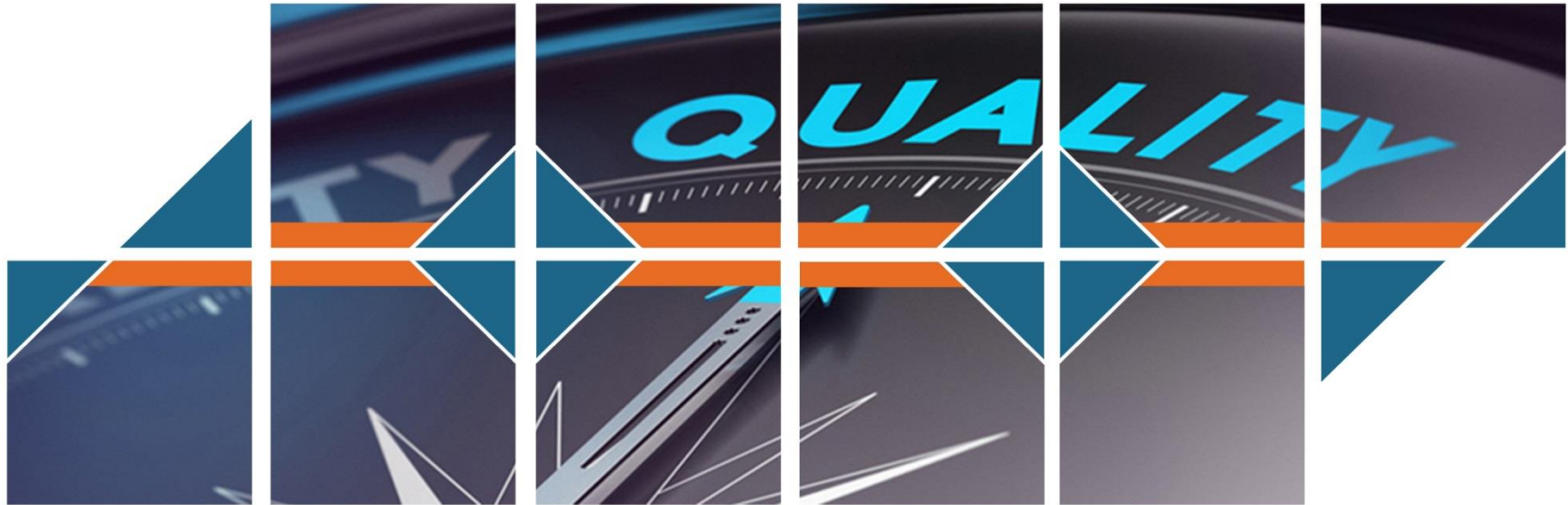
## HSE POLICY



Salsalah for Oil and Gas Services is committed to maintaining a healthy and safe work environment. We continuously strive to identify and mitigate risks to the health and safety of our people and the environment by effectively managing our operational integrity. Operational integrity means safely and reliably conducting all activities in a manner that protects the health and well-being of the public as well as our employees, contractors and customers. We work hard to minimize our impact on the environment and protect our physical assets from damage or loss.

We do not compromise on quality or the safety of our workforce. Salsalah for Oil and Gas Services recognizes the importance of creating a valued work environment with a strong focus on safety. We are committed to protecting and safeguarding all of the people involved in our operations.





## QUALITY POLICY



## Quality POLICY



Salsalah for Oil and Gas Services aims to provide defect free goods and services to its clients on time and within budget.

Our management is committed to:

- Develop and improve the Quality Management System
- Continually improve the effectiveness of the Quality Management System
- The enhancement of client satisfaction

The management has a continuing commitment to:

- Ensure that client needs and expectations are determined and fulfilled with the aim of achieving client satisfaction
- Ensure that the management review meeting sets and reviews the quality objectives, and reports on the Internal audit results as a means of monitoring and measuring the processes and the effectiveness of the Quality Management System
- Ensure the availability of resources

All personnel understand the requirements of this Quality Policy and abide with the contents of the Quality Manual.

The Organization constantly monitors its quality performance and implements improvements when appropriate.

This Quality Policy is regularly reviewed in order to ensure its continuing suitability.

Copies of the Quality Policy and the Management Review minutes are given to all members of staff as a means of communicating the effectiveness of the Quality Management System.





**SALSALAH**  
FOR OIL AND GAS SERVICES

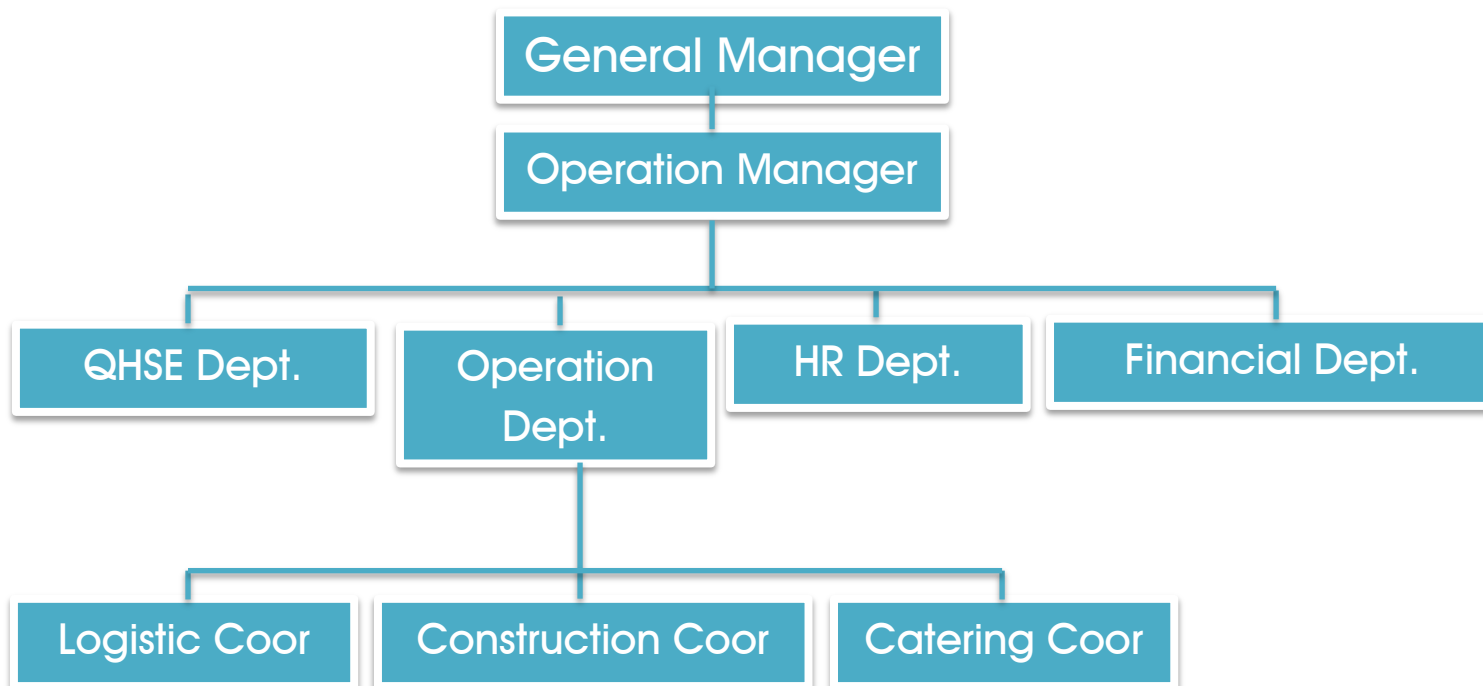


ORGANIZATION CHART





## Organization Chart





**CONSTRUCTION SERVICES**



## CONSTRUCTION SERVICES



Our construction services are offered to oil and gas production companies, private developers and public infrastructures.

Some of the many services we provide by the construction include:

- Construction, maintenance and reclamation of oilfield leases and plant sites
- Pipeline and facility maintenance
- Pipeline insulation and reclamation
- Pump jack maintenance
- Environmental spill cleanup
- Underground utilities installation and maintenance
- Road repair and establishing new road
- steel structure erection

At Salsalah for Oil and Gas Services, we are passionate about creating rewarding construction experiences for our clients, our design and trade partners, and our team.

With the right team, construction can be rewarding. It takes superior builder expertise, a belief in the power of working together, and an unwavering commitment to integrity. At Salsalah for Oil and Gas Services, this is our everyday standard; we accept nothing less.





EQUIPMENT RENTAL SERVICE





## EQUIPMENT RENTAL SERVICE

Salsalah for Oil and Gas Services offers a variety of equipment rental services that can be customized for your needs, including short-term, long-term and more. All our rental equipment is fully serviced by experienced technicians and is offered with highly-competitive rates, and multi-unit savings depending on availability.

Salsalah for Oil and Gas Services works with you one on one to ensure your job has what it needs at the best possible value. We also have some of the best selection across Yemen for heavy equipment including excavators, skid steers, wheel loaders, mini excavators, articulated dump trucks, backhoes and more, so you can get the machine you need. Heavy Equipment's rental fleet includes the following late-model, low-hour construction equipment:

- Dozers;
- Excavators;
- Compaction Equipment;
- Wheel Loaders;
- Dump Trucks;
- Hydraulic Breakers;
- Trench Rollers.





**SAFETY & SECURITY SERVICES**



## Safety & Security Services

### Safety Service

As a team of Salsalah for Oil and Gas Services, our role is to assist you in meeting the current Health and Safety requirements. Our approach is very hands-on as we have found that many businesses find making the time to deal with all aspects of safety quite difficult. We have devised a very simple but effective Safety Management System that assists the management team to maintain good practices. We help you from your initial enquiry listening to your needs to understand the best safety services you need.

The safety needs of clients are paramount to us and you can feel confident that your safety is in good hands. Salsalah for Oil and Gas Services is able to establish alliances with supply and service agents to provide clients with a complete safety package to ensure that equipment is maintained and serviceable at all times.

### Security Service

Provision of manpower and technology to protect strategic permanent and Semi-permanent facilities in a resilient and cost effective manner.

We provide guards and technology to protect personnel, high value property And equipment in a resilient cost effective and accommodative manner.





AVIATION & TRANSPORTATION SERVICES







## Transportation & Aviation



### Transportation

The traditional employee transportation model is changing rapidly and Salsalah Oil and Gas Services is leading this disruption through innovation.

Salsalah Oil and Gas Services has combined industry leading technology and integrated fleet services to create a single window employee transport solution.

Our approach helps clients to plan, monitor, optimize their employee transport operations and implements best in class safety features for employees. Salsalah Oil and Gas Services enforce tight audit control.

### Aviation Service:

Salsalah for Oil and Gas Services offers you comprehensive aviation solutions. We provide a safe and secure service in all of our locations and the service consists of the following elements:

- Booking of charter flights and scheduled internal flights - fixed wing and rotary to final destination including offshore if required
- Airline ticketing through Airline companies to any destination worldwide, regionally or to domestic destinations.
- We will book clean and reputable hotels and accommodation as required by our principals and only use locations that we have inspected ourselves for high standards.
- We can additionally provide vehicles for longer usage and make them available on single trip basis, daily, weekly and monthly hire.





TRUCKING SERVICES



## Trucking Service



Our fleet of trucks and professional drivers will ensure your transportation and equipment hauling needs are met quickly, reliably, safely, and on budget. Whether we are moving a load around your yard or across Yemen, we have the experience and equipment to meet your needs.

Our fleet of:

- Winch tractors;
- Bed trucks;
- Picker service ;
- Trailers

All these and more will meet all your heavy hauling needs. We'll safely and expediently move skidded buildings, service rigs, construction equipment, pipe and much more.

Our drivers show up on time in full safety gear equipped to work. Our professional drivers are well versed and trained. Our culture of safety will ensure your assets arrive safely and on time.





**CATERING & SUPPORT SERVICES**





## CATERING & SUPPORT SERVICES

Quality meals are morale boosters for employees working in remote locations. Our culinary staff caters to any dietary preferences and design rotating menus to ensure variety. Three hot meals can be served each day in the dining hall at each of our clients' locations. Clients' guests can also take advantage of our 24-hour complementary sandwich and snack bar.

Our team of culinary professionals has the know-how and ability to create visually appealing food that tastes remarkably.

In addition to catering service we also provide a full support for your camp operations. Whereas, the overall success of operations at a workforce housing facility is dependent upon effective procedures that assure all camp operations function smoothly at all times. It is also important that effective lines of communications be established between Salsalah for Oil and Gas Services, the project owner, and other onsite contractors to ensure that all parties are kept informed of camp operations and the physical status of camp facilities. Salsalah for Oil and Gas Services will often provide the following camp services either on its own or working closely with other parties such as the camp provider or general contractor:

- Camp administrative and record keeping functions
- Food services
- Housekeeping and laundry services
- Maintenance services
- Ancillary services





**MANPOWER SUPPLY**



## Manpower Supply



We deploy mid to high level technical, operational and managerial professionals to companies for positions consistent with the long term best interest.

Salsalah for Oil and Gas Services offers range of workforce to cover the majore of its clients needs includes;

- **Upstream Exploration & Engineering;**

1. Geologist
2. Geophysicist
3. Petrophysicist
4. Reservoir Engineering
5. Production Engineering
6. Petroleum Engineering
7. Exploration Managers

- **Health Safety and Environment;**

1. Environment Managers/ Engineers
2. QA/ QC
3. Safety & Risk Engineers
4. Technical Safety Engineers
5. HSEQ Managers

- **Engineering Managers;**

1. Mechanical Engineers
2. Electrical Engineers
3. Process Engineers
4. Civil/ Structure Engineers
5. Electrical/ Instrument/ Controls Engineers
6. Piping Designers
7. Marine/ Naval Engineers/ Architects

- **Project Engineering & Controls;**

1. Project Engineering
2. Project Control Engineering
3. Planning & Scheduling Engineering
4. Cost & Estimation Engineering



# COMPANY PROFILE



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